

## Full and Part-Time Course Leaders Wanted!

Colorado Mountain School (CMS) ignites passionate living through mountain education and adventure. We believe in challenge and adventure, community, environment, professionalism and quality of life and in search of individuals that align with our values.

Colorado Mountain School is hiring full and part-time AIARE Course Leaders to join our team for the 2019/20 winter season. CMS offers Recreational Level 1, 2 and Rescue Courses in a variety of Front Range, Summit County, and Cameron Pass locations from December through April. We can provide steady work yet flexible schedule.

Colorado Mountain School is the largest AIARE provider in the nation. The CMS AIARE Course Leader will be in part responsible for the quality of the program. They are in charge of teaching assignments, field venues, time management, risk management and overall flow of the course. They are often looked at as mentors from course instructors and will need to not only be able to teach to students but also their colleagues.

The CMS Course Leader is expected to continuously update their knowledge of modern techniques and methods, demonstrating the utmost in professionalism, skill and instructional technique.

The ideal candidate would possess the following criteria:

- Current AIARE Course Leader
- American Mountain Guides Association Ski Guide Course graduate
- Diverse personal skiing and/or climbing resume
- Current Wilderness First Responder and CPR certification
- Previous work in the outdoor education/guiding industry
- Significant background in wilderness travel and camping techniques
- Previous teaching experience
- High level of physical conditioning
- Ability to work together in small teams
- Strong leadership, organization and communication skills (verbal and written)
- Personal commitment to the value of education

CMS AIARE Course Leader Job Responsibilities:

- Familiarization of CMS emergency response plan and risk management plan for area of operation
- Review course curriculum and develop lesson plans and teaching topics if necessary
- Assign teaching topics to other instructors and organize logistics on group assignments.
- Ensure group equipment is in proper working condition
- Facilitate morning guide meeting at 0700 each day

- Determine and assign field locations for other instructors each day
- Deliver client briefing, expectations and inform them of the risks of the activity
- Deliver course welcome and introductions
- Present a professional attitude and demeanor to the public, clients and other co-workers/guides at all times
- Create travel groups based on ability and partner desires
- Responsible for group risk management in the field
- Deliver program close to students and debrief any necessary items
- Facilitate group debrief and offer feedback to other instructors

Wages are commensurate with experience.

If you are interested in joining a dynamic and team oriented work environment, please submit a cover letter, personal resume and guiding resume in a **single** PDF to:

Name: Eric Whewell

Title: Risk Management Director

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